Help Wanted

Police Chief

The City of Laurel, Nebraska is seeking a dedicated, professional, and community-oriented individual to serve as Police Chief. The successful applicant will demonstrate integrity, sound judgment, compassion, accountability, and a willingness to work collaboratively with residents, businesses, schools, local officials, and other public-safety agencies to maintain a safe and healthy community.

The Police Chief serves as the administrative and operational leader of the Laurel Police Department. The position includes law-enforcement and patrol responsibilities, department administration, personnel supervision, scheduling, training, budgeting, recordkeeping, policy development, community engagement, and coordination with other law-enforcement and emergency-service agencies. The Police Chief also works closely with the Mayor, City Council, City Administrator, and the community.

The City of Laurel is a progressive and growing community in northeast Nebraska. Laurel offers strong community support for law enforcement, an outstanding school system, and the quality of life associated with a welcoming rural community.

Preferred Qualifications

- **Preference may be given to applicants possessing one or more of the following:**
    - Current Nebraska law-enforcement officer certification or eligibility to obtain certification through reciprocity
    - Progressively responsible law-enforcement experience
    - Prior supervisory, command, or department-administration experience
    - An associate's or bachelor's degree in criminal justice, public administration, business administration, or a related field
    - Experience with community policing, criminal investigations, personnel supervision, budgeting, emergency management, grant administration, policy development, or law-enforcement technology
    - Demonstrated ability to establish positive working relationships with residents, schools, businesses, elected officials, and other public-safety agencies
    - Advanced law-enforcement, leadership, management, or command training

Minimum Requirements

- **Applicants must:**

- Be at least 21 years of age
- Be a United States Citizen
- Possess a high-school diploma or equivalent
- Possess a valid driver's license and maintain a driving record acceptable to the City
- Be a Nebraska-certified law-enforcement officer, be eligible for Nebraska reciprocity, **or be able to obtain Nebraska law-enforcement officer certification within the timeframe established by the City and the Nebraska Crime Commission**
- Communicate effectively, both orally and in writing
- Be willing and able to work evenings, weekends, holidays, emergency situations, and on-call assignments as necessary
- Be able to perform the essential functions of the position, with or without reasonable accommodation
- Meet all applicable criminal-history, character, firearms-possession, training, and certification requirements established by Nebraska law and the Nebraska Crime Commission
- Successfully complete an extensive background investigation and all other required pre-employment evaluations

Compensation and Benefits:

Salary is negotiable and will be based on certification, law-enforcement and supervisory experience, education, training, and demonstrated leadership qualifications.

The City of Laurel offers a competitive compensation and benefits package that includes:

- Health, dental, vision, and life insurance
- A 5% City contribution to a retirement plan
- Paid vacation, sick leave, and holidays
- Schedule flexibility or administrative leave in accordance with City policy
- City-provided uniforms and duty equipment
- Fully equipped patrol vehicle
- Opportunities for specialized training and professional development

Interested applicants should submit:

- A completed City of Laurel employment application
- A résumé
- A cover letter describing the applicant's law-enforcement, leadership, and community-service experience
- Information regarding relevant certifications, education, and professional training

Application may be obtained at the Laurel City Office, 302 E. 2nd St. Laurel, NE 68745,
by calling 402-256-3112 or e-mail laurelca@laurelne.com
Applications are also available online at https://laurelne.com/local-jobs/

The position will remain open until filled.

The successful applicant will be appointed by the Mayor with the consent of the City Council in accordance with Nebraska law and applicable City ordinances.

The City of Laurel is and Equal Opportunity Employer.